



The Bridge Collective

Person Specification

Community Worker - Experts by Experience project co-facilitator

| Skills/Experience/Personal qualities | | Measured by: Application & interview |
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| We're not looking for perfection in all these areas, but we're looking for someone with confidence and willingness to learn. | | |
| Understanding of and commitment to the Bridge's ethos and mission | <ul style="list-style-type: none"> ● Commitment to collective working & consensus decision making ● Interest in development of the Bridge Collective as a community ● Participatory, inclusive facilitation ● Willing to learn with other people ● Relevant lived experience ● Interest in a wide variety of perspectives about mental health | |
| Admin skills | <ul style="list-style-type: none"> ● Administration: phone, email, post, computer administration and presentation software, online/digital database, virtual team working, social media, report writing, filing ● Petty cash handling ● Financial management | |
| Organisational skills | <ul style="list-style-type: none"> ● Overview: what needs to happen by when ● Initiative and keeping momentum | |



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| | <ul style="list-style-type: none"> ● Independent working ● Time management, well organised ● Project and event coordination ● Liaising and establishing work with other organisations ● Health and safety protocols in the workplace ● Fundraising | |
| Communication skills | <ul style="list-style-type: none"> ● Listening & hearing ● Communicating own voice ● Being able to say positive no's as well as yes's ● Receiving and delivering training and instruction | |
| Personal qualities | <ul style="list-style-type: none"> ● Self-reflection ● Able to "be" as well as "do" ● Tolerance of uncertainty ● Reliable and conscientious ● Enthusiasm ● Creativity and adaptability ● Versatility and flexibility ● Ability to be patient ● Sense of humour | |