

# PERSON SPECIFICATION

## Community Development Worker - Experts by Experience

Skills/Experience	Measured by: Application & interview
<p><b>Essential:</b></p> <ul style="list-style-type: none"> <li>● Relevant lived experience</li> <li>● Interest in a wide variety of perspectives about mental health</li> <li>● Speaking about own experience of mental health issues</li>   <li>● Commitment to collective working &amp; consensus decision making</li> <li>● Interest in development of the Bridge Collective as a community</li>   <li>● Participatory, inclusive facilitation</li> <li>● Willing to learn with other people</li> <li>● Understanding of community development</li> <li>● Project and event coordination</li>   <li>● Co-creating workshops that enable all to have a voice</li> <li>● Voluntary working and awareness of volunteering issues</li> <li>● Building and coordinating teams</li>   <li>● Administration: phone, email, post, database, virtual team working, social media, report writing</li> <li>● Risk assessments</li> <li>● Petty cash handling</li> <li>● Equal opportunities</li>   <li>● Overview: what needs to happen by when</li> <li>● Initiative and keeping momentum</li> <li>● Independent working</li>   <li>● Listening &amp; hearing</li> <li>● Communicating own voice</li> <li>● Being able to say positive no's as well as yes's</li> <li>● Time management, well organized</li>   <li>● Self reflection</li> <li>● Able to "be" as well as "do"</li> <li>● Tolerance of uncertainty</li>   <li>● Reliability</li> <li>● Enthusiasm</li> <li>● Creativity and adaptability</li> <li>● Versatility and flexibility</li> </ul>	
<p><b>Desirable</b></p> <ul style="list-style-type: none"> <li>● Participant led projects</li> <li>● Consensus decision making</li> <li>● Collaborative working with people from a wide variety of backgrounds: mental health and beyond</li> </ul>	